



MANPOWER COMPLEMENT

Republic of the Philippines

Budget Year 2020

As of Fourth Quarter

Province, City or Municipality: **Santol, La Union**



| Nature of Appointment or Employment | Number | Compensation and Other Benefits | | Total |
|-------------------------------------|------------|---------------------------------|-------------------------|----------------------|
| | | Salaries and Wages | Other Monetary Benefits | |
| I. Permanent | 53 | 23,675,502.18 | 16,203,407.93 | 39,878,910.11 |
| II. Contractual | - | - | - | - |
| III. Job Order/Contract Service | 122 | 10,364,277.50 | - | 10,364,277.50 |
| <i>Grand Total</i> | 175 | 34,039,779.68 | 16,203,407.93 | 50,243,187.61 |

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.


NOVA LICAY

Human Resource Management Officer



PEARL ANGELLI T. OSIAS, CPA

Local Accountant



ENGR. MAGNO A. WILAN

Local Chief Executive

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: PRESIDENTIAL DECREE No. 807 October 6, 1975)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)

Note:

Permanent Position - includes coterminous but plantilla position; permanent casual but plantilla position

Contractual - includes consultant, compensation from PS

Job Order/Contract Service - includes Casual; compensation from MOOE; coterminous but NOT plantilla position